

## **INTERNAL / EXTERNAL JOB POSTING**

**DATE OF POSTING: SEPT 11, 2023**  
**REPORTS TO: SHELTER MANAGER**

**APPLICATION DEADLINE: OCT 9, 2023**  
**DEPARTMENT: 24/7 SHELTER**

### **HOUSING SOCIAL WORKER**

The Housing Social Worker provides housing supports with emphasis on high need shelter clients using Housing First and trauma-informed frameworks, ensuring services are delivered from an integrated anti-racism, access and equity framework. The Housing Social Worker ensures coordinated case management and trauma informed assessment for high need youth clients from the Shelter Program. The Housing Social Worker will work with high need adults assessed and referred by the Settlement Social Worker from the Shelter Program for housing. The Housing Social Worker shall integrate the use of trained Interpreters to provide programs and services to all service participants. The Housing Social Worker shall represent the organization in authorized housing networks for clients and shall participate in outreach and community development activities in a manner that is in compliance with the Code of Conduct and ethics of the organization.

In support of its commitment to a healthy, safe, workplace and community all staff must be fully vaccinated as per Agency Policy.

#### **Key Responsibilities include:**

- Develop a work plan to provide counseling and housing supports to all clients in the Shelter Program
- Contribute to program planning by identifying gaps in services and communicating the same to the Shelter Manager for developing new program initiatives
- Implement the program by providing crisis intervention and counselling supports related to the complexities of issues such as mental health, addictions, etc.
- Provide information based counselling on housing options and related issues such as financial/budgeting and barriers to housing
- Administer and control the program by maintaining client files ensuring confidentiality/anonymity, ensuring documentation in case files meets the rigors of legal standards, and providing timely reports to ensure compliance with funding requirements
- Establish positive working relationships and collaborative partnerships with community groups, landlords and other organizations to help achieve the goals of the organization related to the Housing First framework
- Keep up-to-date with social justice issues especially as they affect refugees to ensure the advancement of their issues from an anti-racism, access and equity framework both in the internal and external community of the organization
- Work co-operatively with the Housing Outreach Social Worker, Settlement Social Worker and other program teams
- Other Duties: as required

#### **Required Education & Required Competencies:**

- Minimum Bachelor of Social Work
- Minimum 1 year of experience as a social worker in a diverse client environment
- Experience in Housing Help an asset
- Proof of current Social Work registration in Ontario College of Social Workers and Social Service Workers (OCSWSSW)
- Proof of relevant certificate training from a recognized institution in the area of trauma counseling, addictions, mental health related to refugees
- Knowledge of client groups – adults, youth and separated youth requiring high need supports
- Knowledge of housing and supportive housing sectors
- Knowledge of refugee law, refugee determination process, settlement and related population issues

#### **Other**

**Rate: \$30.70/hour (2023 rate)**

**Hours: 37.50 hours/week**

**Apply: Online through CHARITY VILLAGE: <https://charityvillage.com/jobs/social-worker-housing-in-toronto-ontario-m5a-2v2-ca/>**

**Sojourn House thanks all applicants but will contact only qualified candidates selected for interviews.**

*Sojourn House is committed to employment equity and encourages applicants from all equity seeking groups.*

*In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, a request for accommodation will be accepted throughout the hiring process.*